Area	Rating
Preparation — classroom, curriculum, materials.	Effective
	Adequate
	Growth area
Opening school.	Effective
	Adequate
	Growth area
Establishing behavior rituals and routines.	Effective
	Adequate
	Growth area
Establishing academic rituals and routines.	Effective
	Adequate
	Growth area
Developed effective student formative work, eliminated all ineffective work, and	Effective
supported all students' growth as learners.	Adequate
	Growth area
Developed differentiating learning work and performing work and addressed students'	Effective
needs.	Adequate
	Growth area
Effective calibrating work, eliminated all ineffective work, and supported all students' development of performance competencies.	Effective
	Adequate
	Growth area
Created an optimal testing environment that enabled all students to reach their	Effective
potential and encouraged proficiency.	Adequate
	Growth area
Maintained optimum behavior and high levels of engagement.	Effective
	Adequate
	Growth area
Provided an end-of-year experience for students that brought closure to this year's	Effective
learnings and prepared the students to engage in summer activities and make a	Adequate
successful transition to the next level.	Growth area
Used available student data and the self-analysis worksheets to develop a summer growth plan.	Effective
	Adequate
	Growth area

EOY Analysis of Self – Teacher/Leader